

RAME GIG CLUB

Equity Policy

APPLICABILITY

This policy applies to all club members, potential members, coaches, officials, volunteers and parents/guardians.

ADMINISTRATION

This policy will be review periodically to reflect changes in legislation, revised guidance from National Governing Bodies or as a result of lessons learnt.

POLICY

Rame Gig Club aims to ensure that all people, irrespective of their age, gender, ability, disability, race, religion, ethnic origin, creed, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in rowing at all levels. This aim applies to any individual whether they are a participant, coxswain, coach or official.

It is our aim to ensure that all present and potential members of the club receive fair treatment.

It is our aim to provide access to the facilities, activities and events in a way that is fair to everyone.

It is our aim in relationships with all people and in the provision of facilities and services, not to disadvantage any individual by imposing any conditions or requirements that cannot be fully justified.

DISCIPLINE

Breaches of this policy may result in disciplinary action.

COMPLAINTS

It is important that issues are address quickly, in the first instance they should be raised informally with the person concerned, club official or committee member. Where no satisfactory resolution is reached, the complaint should be pursued formally in accordance with our Complaints Procedure.

12th January 2018