

RAME GIG CLUB

Code of Conduct

APPLICABILITY

This policy applies to all members, coaches, officials, volunteers and parent/guardians.

ADMINISTRATION

This policy will be reviewed periodically to reflect changes in legislation, revised guidance from National Governing Bodies or as a result of lessons learnt.

POLICY: PART 1 - ALL MEMBERS

The following rules and guidelines apply during training, club activities or events, and whilst participating or representing the club at other rowing events:

- Consider the wellbeing and safety of all. Follow instructions given by the coaches and other officials.
- Adhere to guidelines and rules set by the Cornish Pilot Gig Association.
- Take care of club equipment.
- Do not use prohibited or illegal substances prior to, during or after activity.
- Do not consume alcohol prior to or during activity.
- Respect the decision of the coaches and officials. If you wish to question a decision do so in a calm, rational and non confrontational manner.
- Show respect to club members, volunteers, parent/guardians, spectators and opponents.
- Do not use violence or aggression to resolve problems.
- Challenge other people's unacceptable behaviour or language.
- Take responsibility for your actions.
- Display high standards in use of language and behaviour. Be mindful that what you consider acceptable behaviour or language may not be acceptable to others particularly in respect of age, gender, ability, race, religion, ethnic origin, creed, colour, social status or sexual orientation.
- Promote the benefits of the club, our sport and participation both socially and competitively.
- Encourage all participants to value their performance and those of others not just results.
- Promote the positive aspects of our sport especially fair play, friendship and fun.
- Be friendly and welcoming to new club members.

DISCIPLINE

Breaches of this policy may result in disciplinary action.

COMPLAINTS

It is important that issues are addressed quickly, in the first instance they should be raised informally with the person concerned, club official or committee member. Where no satisfactory resolution is reached, the complaint should be pursued formally in accordance with our Complaints Procedure.

POLICY: PART 2 - COACHES AND OFFICIALS

The rules and guidelines set out below are in addition to those contained in Part 1.

- Consider the safety and wellbeing of participants.
- Make sure the activities are appropriate to the age, ability and experience of those participating
- At the outset clarify with participants, and where appropriate their parents/guardians, exactly what is expected of them and what they can expect from you.
- Never condone rule violations
- Ensure neutrality in all activities
- Display consistently high standards
- Respect the rights, dignity and worth of every person; treat everyone equally within the context of them taking part in activities.
- Report any incidents, referrals or disclosures immediately. Ensuring that all issues/complaints go through the complaints procedure.
- Ensure that confidential information is not divulged unless with the express approval of all those concerned.

POLICY: PART 3 - JUNIORS

In general junior member of the club should follow the rules and guidelines set out in Part 1.

Specifically, junior members are expected to:

- Listen carefully to instructions and advice given to you by the coaches or officials. Ask questions if you don't understand.
- Not get involved in inappropriate peer pressure, rough or dangerous play or bullying, including bullying via the internet, social media, chat rooms or texting.
- Report inappropriate behaviour or risky situations.
- Challenge or report bullying of your friends and other team members.
- Wear suitable clothing and the appropriate protective equipment as advised by the coaches or officials.
- Be loyal, supportive and committed to your friends and other team members.
- Make the club a fun place to be.

In return you have the right:

- Be safe, happy and enjoy rowing in a protective environment.
- Join in on an equal basis, appropriate to your age, development and ability.
- Be listened to, be believed and to ask for help.
- Privacy.
- Be protected from abuse by other club members or outside sources.
- Experience competition and the desire to win.

POLICY: PART 4 – VOLUNTEERS AND PARENTS/GUARDIANS

Volunteers and parents/guardians should follow in principle the rules and guidelines set out in Part

1. Specifically parents/ guardians are expected to:

- Abide by the rules and guidelines set out in our Junior Rowing Policy.
- Acknowledge the importance of the coaches and officials. Show them respect and support their decisions.
- Encourage fair play, support their child, other club members and opponents efforts.
- Support their child's interest in rowing in positive manner. Teach them that they can only do their best and their participation is for fun.
- Behave responsibly as a spectator.
- Not to place their child under pressure or push them into activities they do not want to do.
- Ensure their child is properly dressed to undertake the activities and have suitable protection from the weather (e.g. sun cream, waterproofs). Any child not suitably dressed may not be allowed to participate in the activity
- Reinforce the need to wear protective equipment (e.g. life jacket) as recommended by the club. Any child refusing to wear the appropriate protective equipment will not be allowed to participate in the activity.

Parents /guardians have the right to:

- Know their child is safe
- Be informed of problems or concerns relating to their child
- Be informed if their child is injured.
- Contribute to decisions within the club, such as additional club activities or attendance at rowing events.
- Complain if they have concerns about the standard of coaching.

REFERENCES

The following documents were used in the formation of our Code of Conduct:

- Cornish Pilot Gig Association – Code of Conduct.
- Cornish Pilot Gig Association – Policy for Safeguarding and Protecting Children Appendix 5.

12th January 2018